



# Diversity and inclusion

## Description

Haley & Aldrich is committed to creating an organization that fosters a culture of diversity, equity, and inclusion— and one that reflects the communities we serve.-

## At Haley & Aldrich, we welcome everyone.

Our leadership and staff work hard to cultivate an open, welcoming workplace where everyone feels the strength and safety to succeed. This means providing equal opportunities to our entire staff based on merit and potential, and working to eliminate biases across our organization.-

We deliver on this commitment through our dedicated Workplace Diversity and Inclusion Committee. This team focuses on hiring practices to improve diversity among our workforce and developing our internal culture of inclusion. The results of our efforts are beginning to show—according to the Environmental Financial Consulting Group HR survey,-Haley & Aldrich was recently ranked in the top 10% of architecture, engineering, and construction (AEC) organizations with respect to gender diversity.-

As a company committed to learning, we continually seek new opportunities to grow our diversity and inclusion efforts.

These are a few of our Workplace Diversity and Inclusion Committee’s current areas of focus:-

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- Scholarship, mentorship, and internship programs for community college students from backgrounds that are underrepresented in STEM fields.
- Ongoing training and engagement programs to address implicit or unconscious bias, harassment, and microaggressions.
- Diversity-focused recruiting that connects us with underrepresented student groups and professional industry organizations that promote diversity in STEM.

- Engagement programs with communities near our offices to promote STEM education in K-12 schools.

At Haley & Aldrich, we value all people. By welcoming and respecting differences, we're creating a workplace culture where our staff can be their most authentic selves.-

People are our greatest asset. Get to know the Haley & Aldrich team.



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## Environment, social responsibility, and governance Page 2

We model our socially responsible practices around what's best for our clients, employees, and ultimately-the world. By approaching our work with care, we advance initiatives to preserve our planet and people for the future.



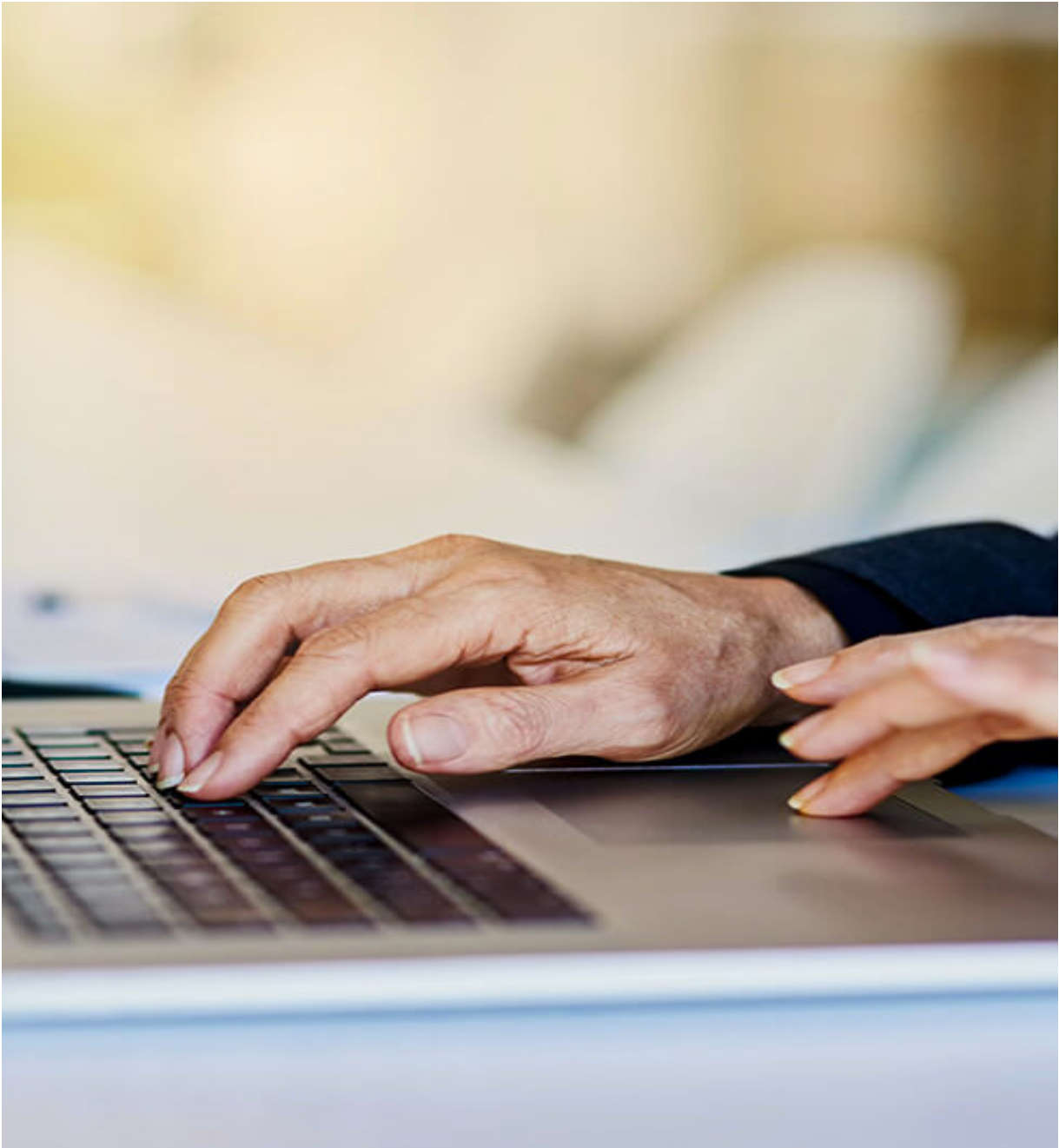
## View our locations

With more than 1,000 professionals engineers and scientists operating across more than 40 offices, we draw on experts around the country for creative collaboration and varied perspectives. No matter how straightforward or complex your project challenges, we have the staff to help you succeed.

Health and safety is at the core of everything we do.

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Get in touch with Haley & Aldrich today

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