



# Environment, social responsibility, and governance

## Description

At Haley & Aldrich, we model our socially responsible practices around what's best for our clients, employees, and ultimately, the world.-

## Preserving our planet and people for the future.

We approach our work with care— for the environment and the communities in which we and our clients work. We look for every opportunity to have a positive impact on the environment. But we also recognize a sustainable human ecosystem requires more than a clean environment— and we take that to heart.-

We established our Environment, Social, and Governance-(ESG) Committee, comprised of Haley & Aldrich board of director members, executive management, and staff from across the firm, to do our part to create a sustainable future. Our ESG Committee aligns their efforts with the [United Nations' Sustainable Development Goals](#), a global sustainability blueprint for humankind and the planet.-

A few of our committee's efforts:-

- Integrate ESG principles to create innovative project solutions aligned with Haley & Aldrich's— and our clients'— sustainability goals, ultimately increasing the value Haley & Aldrich provides to our clients, the industry, and the larger community.-
- **Page 1** Create an organization that fosters a culture of diversity, inclusion, and equality through our [Workplace Diversity and Inclusion Committee](#).-
- Conduct as much of the company's work virtually as possible, utilizing office space when necessary to deliver exceptional value to our clients, or to develop our staff.-
- Reduce the carbon footprint and overall environmental impact of our operations by reducing resource-intensive travel associated with staff and business partner commuting, sales and business development, client service, and

community engagement.-

Our goal for environmentally responsible, socially sound practices is simple: for Haley & Aldrich's future staff to look back at our history and appreciate the contributions their predecessors made to create a more prosperous and peaceful future.

People are our greatest asset. Get to know the Haley & Aldrich team.



## Diversity and inclusion

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**Page 2** Haley & Aldrich is committed to fostering a diverse, inclusive workforce that reflects the communities we serve. Learn more about our initiatives and efforts to improve the gender, racial, and ethnic diversity of our staff.

Health and safety is at the core of everything we do.

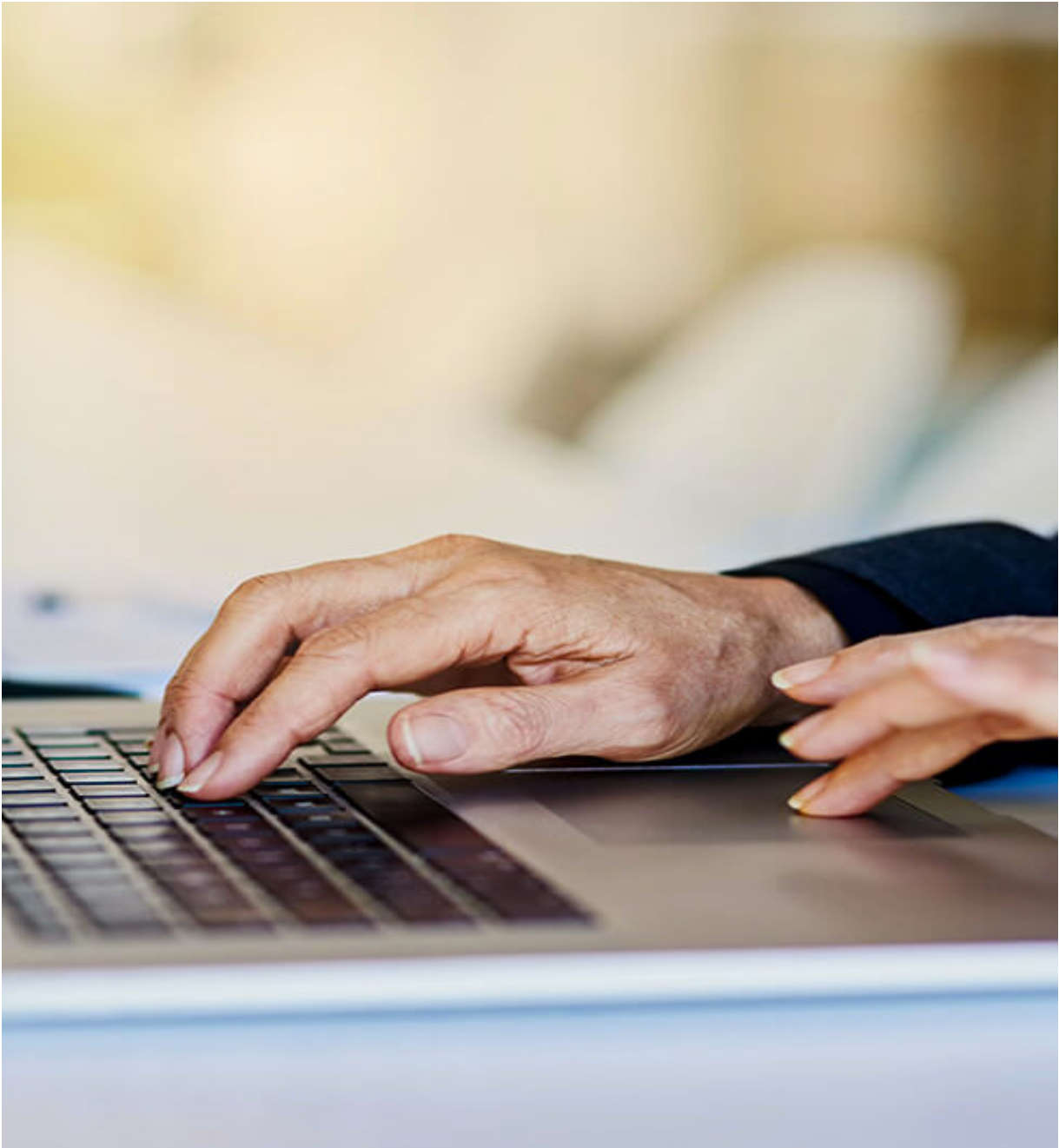


## View our locations

With more than 1,000 professionals engineers and scientists operating across more than 40 offices, we draw on experts around the country for creative collaboration and varied perspectives. No matter how straightforward or complex your project challenges, we have the staff to help you succeed.

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Get in touch with Haley & Aldrich today

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